GROUNDSKEEPER

About Hildene:

Once the summer estate of Robert & Mary Lincoln, Hildene is comprised of a 1905 Georgian Revival home, formal and working gardens, restored 1903 Pullman railcar Sunbeam, agricultural operations, cheesemaking facility, 12 miles of trails, and year-round programming, all on 412 acres in beautiful Manchester, Vermont. We are among Vermont's top tourist destinations, attracting guests from all parts of the globe.

Position Overview:

The Grounds Department at Hildene is in search of a hardworking, reliable, positive individual looking for a fulfilling full-time position. The Grounds crew has the opportunity to interact with the public frequently. Individuals with great communication skills and the ability to talk with a variety of people are encouraged to apply. The position requires attention to detail, the ability to switch gears when priorities shift, and a willingness to go above and beyond when warranted by changing circumstances. The Grounds crew works hard in all weather conditions and on a variety of highly physical activities, such as: brush hogging, shoveling, road repairs, tree work, trail maintenance, stacking firewood, storm clean-up, parking lot attendance, event prep, and building maintenance. Critical situations sometimes arise that require quick thinking and the willingness to pro-actively engage. Hildene is a multifaceted, 412-acre property with 12 miles of trails, operational farm, creamery and greenhouse, historic venues, and educational and special events facilities. Work will be varied and constant. Those with an appreciation for historic sites and who are committed to environmental stewardship will feel at home. Join a great team in a beautiful location where the results of your work will be seen and appreciated.

Seasonal tasks may include:

Summer: Mowing, trimming, brush hogging; Event set-ups/working with vendors and event staff; Assisting with projects at both farms; Hazard tree work; Trail maintenance; Moving and stacking firewood; Work orders/general and specific jobs around the property; Painting and other projects; Storm clean-ups; Potholes/road repair

Fall: Parking attendant/buses/lunches/weddings; Leaves; Winter prep

Winter: Stoking wood furnaces 3 times daily; Keep boiler rooms stacked with firewood; Work orders; Snow plowing/shoveling/blowing/salt/sand; Storm clean-ups; Holiday décor

Spring: Lawn repairs/seeding as needed; Power broom/spring clean-up/parking lot sweep; Mowing/trimming; Road repairs as needed

HILDENE
THE LINCOLN FAMILY HOME

Desired Qualifications: The ability to work well with others. Interest in the property and history. Clean, neat and presentable for events/meetings/guest interaction. The ability to communicate effectively with a variety of people, as an ambassador of Hildene. The Grounds team may receive, and be required to respond to, alarm calls at any hour of the day and night. Some circumstances (eg, snowstorms, parking during the busy season) require "all hands on deck" participation, even on days off.

Preferred Experience: safe and approved operation of the following machinery: tractor, mower (zero turn), trimmers, blowers, chainsaw, plow.

ADDITIONAL INFORMATION:
Benefits include: after 60 days dental and vision, life and AD&D insurance; paid time off after 6 months; and holidays. Benefits also include a simple IRA account with employer 2% contribution after eligibility requirements are met.

Please email a letter of interest and/or resume to Matt Beattie: matt@hildene.org.

Hildene, The Lincoln Family Home believes diversity in identities, perspectives, and backgrounds, fosters creativity and enriches the workplace for us all. We deeply value different points of view that allow us to include and celebrate the diversity within our company, as well as build out better experiences for our guests and members. We welcome applicants of any race, religion, color, national origin, citizenship, gender, sexual orientation, age, and socioeconomic, marital, veteran, and disability status.